



Hindustani Education Society, Ausa'
SHARADCHANDRA MAHAVIDYALAYA, SHIRADHON

Tq. Kalamb Dist. Dharashiv - 413528

NAAC Accredited 'B' Grade

(Affiliated to Dr. Babasaheb Ambedkar Marathwada University, Chatrapati Sambhajnagar)

Perspective Plan of the College

By

Internal Quality Assurance Cell

SHARADCHANDRA MAHAVIDYALAYA, SHIRADHON





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General Profile of the College

Name and Address of the College:

SHARADCHANDRA MAHAVIDYALAYA, SHIRADHON

Tq. Kalamb Dist. Dharashiv - 413528

Year of Establishment: 2001 College

Website: <https://www.shms.ac.in/>

Institutional Status & Features:

- **Aided and Affiliated to Dr. Babasaheb Ambedkar Marathwada University, Chatrapati Sambhajinagar.**
- **Single Faculty (Co-education):** offering UG level programme (Bachelor of Arts).
- **Rural and Minority status.**
- **Permanently affiliated to Dr. Babasaheb Ambedkar Marathwada University, Chatrapati Sambhajinagar.**
- **2(f) & 12 (B) recognition** from University Grants Commission.
- **ISO 9001:2015 Certification.**
- **College is blessed with an active and benevolent management.**
- **Students representing sports at National/State and University level.**
- **Two faculty has been appointed as member of Board of Studies.**
- **08 faculty members are Ph.D. guides, 15 faculty members are with Ph.D., 04 with M.Phil. and 03 members are pursuing their Ph.D.**
- **10 research papers in UGC listed journals, 250+ papers in peer reviewed journals, 10 chapters in conference proceedings and 07 books authored.**
- **Maximization of extension and Outreach activities through NSS and associations to inculcate human value system, sincere service and to bring environmental awareness.**
- **Online feedback mechanism for students and teachers.**
- **Emphasis on activities related to women empowerment and gender sensitization.**



Logo



Motto

Satyameva Jayate - सत्यमेव जयते

VISION

- Education to minority and rural students to make them self-reliance and self-enlightened in their life.

MISSION

- To impart higher education for overall development of students making them responsible citizen of India.

OBJECTIVES

- To strengthen the attitude of sincerity, devotion, honesty and integrity amongst students.
- To inculcate humanitarian values amongst students.
- To imbibe spirit of total equality by arranging co-curricular activities.
- To impart personality development education in college.
- To bring out rationalism and patriotism amongst students.
- To promote excellence in education.
- To develop harmony and Co-ordination among students, parents, teachers and management.



OUR QUALITY POLICY

We, at Sharadchandra Mahavidyalaya, Shiradhon Tq. Kalam Dist. Dharashiv – 413528 are committed to impart higher education for overall development of students from rural area making them responsible citizen of India.

We also deliberately emphasize on the education to minority and rural students for making them self-reliance and self-enlightened in their life.

Our aims are to improve the knowledge infrastructure, foster a culture of research, and advance innovative teaching-learning processes.

We will work to go above and beyond what every stakeholder is satisfied with.

Our quality statement is “A changed Mindset, Strategy, and course of Action are necessary to attain Excellence.”



Perspective plan is blueprint of efforts made by the institution to impart quality education and achieve its vision, mission and goals and objectives.

Accordingly, college planned to prepare a short term plan for 2023-2024 along with a five year perspective plan.

IQAC is the most prominent administrative body responsible for ensuring quality assurance and enhancement. It meticulously prepared the plan for 2023-24. So while preparing the perspective plan, the IQAC of college has taken utmost care that due to consideration is given to the requirements of all the stakeholders. It has been prepared keeping in mind the quality assurance indicators of seven criteria of NAAC. While preparing the plan, IQAC had to consider the disturbed educational atmosphere due to covid-19. The perspective plan draft was prepared and discussed with the members of IQAC for their approval. After finalization of the plan, the perspective plan was discussed with the stakeholders namely teachers, students, parents and alumni.

The IQAC was given the responsibility of review of the perspective plan at the end of the academic year.

Think tank behind perspective plan: IQAC

According to UGC: Maintaining the momentum of quality consciousness is crucial in colleges. Internal Quality Assurance cell, in fact, is conceived as a mechanism to build and ensure a quality culture at the institutional level. Every college should have an internal Quality Assurance system, with appropriate structure and processes, and with



enough flexibility to meet the diverse needs of the stakeholders. The internal quality assurance mechanism of the institution may be called "Internal Quality Assurance Cell (IQAC)". The IQAC is meant for planning guiding and monitoring Quality Assurance (QA) and Quality Enhancement (QE) activities of the colleges. The IQAC may channelize and systematise the efforts and measures of an institution towards academy excellence. It should not be yet another hierarchical structure or record-keeping exercise in the institution; it would be a facilitative and participative organ of the institution. The IQAC should become a driving force for ushering in quality by working out intervention strategies to remove deficiencies and enhance quality.

Following the guidance of UGC and NAAC office, college established its IQAC in 2012. Since last 12 years, IQAC has been functional and playing a pivotal role in all the quality initiatives in the college. The composition of the IQAC is according to the guidelines given by NAAC office, Bangalore. IQAC meeting is held four times in a year and all the policy decisions and initiatives are discussed in the meetings. IQAC coordinator handles the responsibility of framing policies, SOPs and also of documentation of the same. The latest composition of the IQAC is as under:

Composition of the IQAC

Sr. No.	Name of Member	Designation
1	Dr. S.A. Chaus (I/c Principal)	Chairman
2	Dr. Shaikh Afsar Nawaboddin	Management Representative
3	Mr. Shaikh Mukhtar Mohiuddin	Representative Local Area



4	Mr. Kapse Shripad Rajendra	Alumni
5	Mr. Sangave Akshay Satishrao	Industrialist
6	Dr. Khond Suresh Vasant	Faculty Member
7	Dr. Shaikh Ashadulha Ismail	Faculty Member
8	Mr. Bhise Rajaram Ramkrishna	Faculty Member
9	Dr. Sayyed Amar Fakir	Faculty Member
10	Dr. Patel Shabina Begum Mujahedsab	Faculty Member
11	Dr. Gambhire Prashant Udhavrao	Faculty Member
12	Mr. Mogal Shahenshah Nazir	Office Superintendent
13	Dr. K.M. Shakeeluddin	IQAC Coordinator
14	Miss. Yadav Tejaswini Balaji	Student

Action Plan of IQAC

- Planning and implementing quality enhancement initiatives in the institution.
- Stimulating academic environment.
- Synchronising institutional goals with the goals of NAAC, Bangalore and thus bring quality changes in the institution.
- Formulate a feedback system from all the stakeholders.
- Updating teachers through feedback.
- Setting a quality benchmark for development of the departments.
- Organisation of the conference/ seminars/ workshops at International and national level on the quality themes.
- Planning and implementation of innovative methods of teaching.
- Creation of a learner centric environment in the college.
- Developing a sense of social belongingness among the staff and students.
- Inculcating a research culture in the college.
- Compliance of the suggestions given by the previous cycle experts.
- Development of a system of paperless documentation in college.
- Prepare a long term and short-term perspective plan according to Vision and Mission of the college.



- Act as a coordinator between UGC and institution.
- Prepare and submit Annual reports, AQAR on time.
 - Prepare plans and policies for the holistic development of the college.
 - Prepare Standard of Operations (SoPs) and establish an ideal system of working.
 - Prepare various formats required for documentation of the college activities.

Aims and Objectives of Perspective Plan

1. To keep up the continuous quality system under the regular and planned action.
2. To establish a creative, inventive, and healthy learning atmosphere for students.
3. To foster a feeling of social commitment among the student.
4. To cultivate in students a feeling of global competency through the provision of advanced infrastructure.
5. To encourage students' hidden talents.

The aim of NAAC and UGC, which is to promote higher education, was also taken into account.

I. CURRICULAR ASPECTS

- To plan and effective mode of delivery of curriculum.
- To enhance the employability of student by imparting value-added course.
- To increase in the programs to provide flexibility to student in selection of streams.
- To increase skill-based Courses in the college.
- To provide a comprehensive evaluation.
- To prepare an all-inclusive academic calendar.
- Defining the program outcomes, program specific outcomes and course outcomes.
- Planning of co-curricular and extracurricular activities supplementing the curriculum.
- Identifying diversity among the student and accordingly plan.
- Preparation of teacher's diary for the academic year.
- Prepare for non-working days and holidays based on the University Calendar.
- Simplifying the feedback system and producing a report on the analysis and actions performed.



Organization of cross-cutting activities on topics of professional ethics, environment sustainability and human values.

- Creation of gender sensitization among teachers and student.
- Planning of project work for varied courses.
- Deciding dates on internal examination and other method of internal assessment.

II. TEACHING LEARNING AND EVALUATION

- Incorporate student of different background and abilities thought effective teaching-learning experience.
- Create a well drafted polity on admission and increase the role of admission committee to increase transparency in the admission.
- Provide admission to student of reserved category as per the reservation seats available.
- Use of ICT enables tools for the effective teaching learning.
- Motivate the staff to create video materials, PPTs etc.
- Development of effective mentor system for inculcation of healthy educational atmosphere in the college.
- Appointment of teachers with doctoral degree as highest qualification.
- Effective welfare policy for the staff in the college.
- Establishment of examination committee and student redressed cell.
- To develop a system where in examination related complaints are solved effectively.
- Development of a swift mechanism to circulate all the notice related to examination to maximum stakeholders.
- Monitor the attainment of course outcome and program outcomes.
- Set up system to increase student faculty contact and increase student cooperation in regular teaching learning activities.
- Develop a mechanism to increase the satisfaction ratio in Student Satisfaction Survey.

III. RESEARCH, INNOVATION AND EXTENSION

- Create facilities to promote a research culture in the college.
- Create an ecosystem for innovation and transfer of knowledge.
- Organize workshop/ seminar on Intellectual Property Rights and Research Methodology.
- Develop feeling of social responsibility thought education of extension and outreach activities.
- Conduct collaborative activities through research, faculty exchange programs, student exchange program with other institutes.
- Sign MoUs with academic institution, industries and other agencies of professional and social relevance.



Motivate staff to conduct research project.

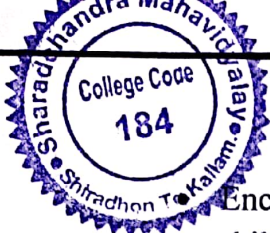
- Motivate staff to publish their research in UGC Care list.
- Motivate the staff and student to conduct extension activities under NSS Unit.

IV. INFRASTRUCTURE AND LEARNING RESOURCES

- Use of infrastructure to conduct examination and other competitive examination.
- Maintain the documents through geo-tagged photos.
- Preparation of infrastructure maintenance policy.
- Up-dation of ICT infrastructure in the college.
- Creation of facilities for cultural activities, sport, yoga centre etc.
- To make library more user friendly.
- To continue the membership with e journals Shodhganga, Inflibnet, etc.
- Maintain a budget for purchase of books, e-books, journals and e-journals.
- Motivate the staff and students to increase usage of library and increase the footfalls.
- Keep an annual maintenance record of infrastructure updation and maintenance and get it certified from authorized auditor.
- Supply instrument like web Cameras, Computer Wi-Fi etc. to the faculties.
- Develop a system of sanitization of the entire college for the safety of teachers.
- Give remote access to teachers and students with respect to digital library.

V. STUDENT SUPPORT AND PROGRESSION

- Extend benefit of scholarship and free ships to maximum student.
- Increase the number of students getting benefit from scholarship provided by private institute/ organizations and by the parent institute.
- Mechanism for holistic development and progression of student.
- Develop a mechanism to record the progression of student to higher education.
- Develop practices to ensure optimal progression of students.
- Increase efforts for employment and competitive examination.



Encourage students to participate in programs related to development of skills and competencies and foster holistic development of students.

- An annual plan for the holistic development of student's personality.
- Motivate the placement committee for placement activities for all the students.
- Increase activities related to health and hygiene, physical fitness, yoga etc.
- Incorporate career guidance as regular activity in the college.
- Establish anti-ragging cell, and discipline committee functional and communicate to stakeholder about the same.
- Develop well structured, organized guidance and counseling system.
- Motivate the sport committee to organize inter collegiate sports in the college.
- Activate the student council in the college.
- Increase the number of inter collegiate competitions in the college.
- Motivate the alumni to participate in all the curricular, co-curricular and extra-curricular activities conducted in the college.

VI. GOVERNANCE, LEADERSHIP AND MANAGEMENT

- Communicate the vision and mission of the college with all the stakeholders.
- Review the working of college committees and increase the participation of students and teachers in the college committees.
- Inculcate a system of decentralization and participative management in the college.
- Develop a well drafted and approved institutional perspective plan and development document and communicate effectively the same to all the stakeholders.
- Develop a well-designed organogram of the institution with a pre-defined role of every designation.
- Finalize the code of conduct of all the stakeholders and communicate the same through website.
- Implement e governance in the areas like administration, finance and accounts, student's admission and support and examination.
- Develop an institutional teaching and non-teaching staff welfare policy and system for its implementation.



Motivate the staff and students to attend conference/ workshop at National and international level by providing financial support to the staff.

- Organize faculty development programs for teaching and administrative staff of the college.
- Motivate staff to undergo online or offline faculty development program related to orientation program, induction programs, refresher courses or any other short term courses.
- Strengthen the performance appraisal system for teaching and non-teaching staff of the college.
- Conduct internal and external financial audits regularly and complete all the compliances of the same.
- Develop a strategy for mobilization of funds and ensure optimal utilization of resources.
- Develop an Internal Quality Assurance System for institutionalizing the quality assurance strategies and process in the college.
- Have a functional IQAC and IQAC coordinator who will initiate all the quality ventures in college, take review of same and act as the anchor of the college.
- Participate in all the quality assurance initiatives like participation in NIRF, quality audit like ISO etc.

VII. INSTITUTIONAL VALUE AND BEST PRACTICES

- To initiate the activities and promote gender activities in the college.
- Develop facilities for alternate sources of energy and energy conservation measures like solar energy, etc.
- Develop facilities in the institution to manage degradable and non degradable waste in the college.
- Develop water conservation facilities like bore well, construction of tanks and bunds, water recycling etc in the college.
- Take green campus initiatives like ban on use of plastic in college landscape.
- Develop harmony towards all religion, region, language, community, etc.
- Sensitize students and employees of the institution to the constitutional obligation like rights and duties of citizen etc.
- Develop a code of conduct policy and communicate the same to all the stakeholders.



Celebrate days of national and international importance in the college.


- Conduct some practices throughout the year to develop them as the best practices and that will also be claimed as distinctive practice of the college.
- Frame a SWOT analysis and plan in future for the next year to achieve goals and targets.

College Plan in Future

- To introduce certificate courses (Every Year).
- To introduce moral and value-added program (2023-24 to 2026-27).
- To start PG program in Urdu, Economics (2025-2026).
- To start Bridge and remedial Courses (Every Year).
- To arrange programs for slow and advanced learners (Every Year).
- To develop e-content modules (2025-2026).
- To Sign MoUs with international institutes (2026-2027).
- To send major research proposals to parent University and UGC (2024-2025).
- To organize Collaborative events (Every Year).
- To enhance Student / Faculty Exchange Programmes (Every Year).
- To construct annex building (2023-2024).
- To construct new departmental cabins (2023-2024).
- To install CCTV surveillance system in classrooms (2024-2025).
- To complete 100% computerization of library (2025-2026).
- To convert all classrooms into ICT based classrooms (2026-2027).
- To collect Rs One lakh as Alumni Fund (2025-2026).
- To organize national level sports events (2025-2026).
- To provide a Free Wi-Fi facility to students by leased line (2026-2027).
- To arrange campus placement drives - (2025 onwards).
- To organize international level conferences/seminars in Sports and English (2025-2026).
- To Participate in NIRF (Every Year).

To go for ISO audit (2025-2026).

- To go for academic and administrative audit (2024-2025).
- To strengthen IQAC (Every Year).
- To organize professional development activities in college (2026-2027).
- To introduce NEP- 2020 (2023-2024).
- To prepare and adapt the structural changes in the Higher Education through NEP (2024-2025).


IQAC Co-ordinator
Co-Ordinator
IQAC, Sharadchandra
Mahavidyalaya, Shiradhon




I/C Principal
Sharadchandra Mahavidyalaya
Shiradhon Tq.Kallam